



GRADUATE POST

FORESTRY AND RURAL

DECEMBER 2025



CONTEXT AND BACKGROUND

[Landmarc](#) is a national facilities firm, which supports the Ministry of Defense (MOD) with military training on over 100 sites across the four nations of the UK. Landmarc manages almost 1% of the UK land area with over 70,000 hectares of nature conservation sites, 20,000 ha of forestry and woodland, 811 Scheduled Monuments, and extensive historic landscapes. The 2026/2027 student placement programme will support Landmarc in the development and delivery of our new TESC contract with the MOD and the work of our placement students will be key in our aims of supporting safe, sustainable training solutions for the armed forces.

The Rural and Forestry department within Landmarc has a national remit and responsibility for the delivery of forestry and rural works across the business. The successful placement holder will have opportunities to focus on supporting one of the regional rural teams in the delivery of their forestry harvesting and reinvestment programme, the delivery of ash dieback works, the delivery of SSSI and conservation programmes as well as the surveying and delivery of other rural works. The successful placement holder will have access to further Landmarc and external training as well as the tools required to deliver their role.

The priorities for 2026/2027 are to utilise these resources and to support the wide reaching programmes that our rural teams deliver. Potential areas the placement holder will be focusing on include:

- 1) **Forestry Harvesting Programme:** Assist in the day-to-day delivery of our harvesting programme, through site visits and site surveys. Liaison and supervision of contractors and involvement in planning future works. Key elements and opportunities for skill development include working with regional staff to further experience and knowledge in harvesting operations, site works and site planning.
- 2) **Forestry Reinvestment Programme:** Assist in the delivery of reinvestment tasks, such as restocking and planting, fencing, mulching and site reinstatement. Works will include initial site surveys and planning planting designs, beating-up and weeding surveys, preparing specifications, species selection and assisting the delivery of works. The focus of this work is to further knowledge and experience.
- 3) **Other forestry and rural tasks:** To include the surveying of areas infected with ash dieback, review annual programmes and specifications for delivery. Being involved in the CSF programme (SSSI and conservation management programmes) and delivery of other rural tasks - dependent on region and programme.

The range of projects within the Rural and Forestry department represents an excellent opportunity for students to develop both experience and put the knowledge learnt during their training, to practical uses. This will also enhance surveying skills, team working and communications between the Landmarc team, the DIO (Defence Infrastructure Organisation) and our contractor base.

ROLE PROFILE

Job Title:	Graduate Post (Forestry and Rural)
Location:	Region – (NORTH and/or EAST)
Reporting to:	Landmarc Forestry and Arboriculture Manager and Regional Rural Estate Delivery Manager
Start Date:	TBC – 12 month fixed term role
End Date:	TBC
Salary:	£25,063.04 / 37 week (Monday to Friday)

Summary of the role

The purpose of the role is to assist the Forestry and Rural team to progress a number of key programme deliverables during 2026/2027.

This is a great opportunity for a recently graduated forester/rural person, who has undertaking a forestry or rural based qualification and wants to get a good grounding in practical forestry delivery, post education. The works are all standard forestry operations - harvesting, planting, site management and encompasses a whole site approach from initial site assessments to delivery and including health and safety and supervision.

To ensure that the successful candidate has a holistic approach of the business they will be expected to spend some period of their placement rotating around key functions / departments and visits to other regions.

Duties of the role

This will be a hands-on role from the start with multiple learning opportunities along with time to consolidate learning and reflect on progress.

Gaining an understanding of the Landmarc business will be essential and the key responsibilities of this role will include:

- Harvesting site management
- Site reinstatement works and surveying
- Operational Site Assessments
- Health and Safety
- Supervision
- Ash dieback surveying
- Tree safety inspections
- Collating information and report writing

Ideal person

The following lists detail the ideal person to carry out this role and will be used as the selection criteria during the recruitment process.

Prerequisites for role

- A recently graduated person who has undertaken a forestry or rural related qualification
- A practical person who is keen to experience and lead site works and be a useful member of established rural teams
- A willingness to research and undertake tasks as requested
- Confident in carrying out surveying, supervision, leading site meetings, reviewing health and safety procedures
- Good IT Skills – specification and report writing

OTHER INFORMATION

In addition the successful candidate may be expected to undertake a limited amount of UK travel, to review or undertake projects in other regions.

The remote nature of some of the Landmarc sites and lack of public transport means that the successful candidate will need to access to their own transport and hold a full driving licence.

Candidates must meet the UK residency requirements (5 years minimum) and successfully complete Baseline Personnel Security Standard. This is compulsory for all personnel who work for Landmarc Support Services Limited as Official Defence Contractors. This includes a Basic Police Disclosure, however, unspent convictions are not necessarily a bar to employment and will be reviewed case by case to ensure there are no risks to the security and integrity of the work completed by Landmarc Support Services Limited.

NEXT STEPS:

If you are interested, please submit a short written application and CV to Judith Peachey (Landmarc Forestry and Arboriculture Manager), by 31st March 2026.

To have an informal chat about the role and find out more about what is required then please contact via email: Judith.peachey@landmarc.mod.uk directly.