



# **ROLE PROFILE**

**(RURAL PLACEMENT STUDENT  
ENGINEERING & ASSURANCE)**

**LANDMARC**

## ROLE PROFILE

### ENGINEERING & ASSURANCE

### LOCATION: CONTRACT SUPPORT OFFICE

### REPORTING TO: RURAL ESTATE ASSURANCE MANAGER

### RESPONSIBLE FOR: N/A

[Landmarc](#) is a national facilities firm, which supports the Ministry of Defense (MOD) with military training on over 100 sites across the four nations of the UK. Landmarc manages almost 1% of the UK land area with over 70,000 hectares of nature conservation sites, 811 Scheduled Monuments, and extensive historic landscapes. The 2026/27 student placement programme will support Landmarc in the development and delivery of our new TESC contract with the MOD and the work of our placement students will be key in our aims of supporting safe, sustainable training solutions for the armed forces.

The Engineering and Assurance department within Landmarc has responsibility for developing the technical approach of the company, ensuring the activity undertaken across the built and rural estates addresses the business needs, and also assuring that this is undertaken consistently and in accordance with all required processes and procedures. The successful placement student will have opportunities to support and learn from the team conducting this activity and will be joining at a particularly exciting time. In particular supporting rural, forestry, and grounds maintenance workstreams and contractual requirements that will reach maturity over the term of this placement.

The placement will be less about administration and coordination, and more about utilising fresh and relevant land management SME knowledge gleaned through graduate education, to actively support delivery of contractual requirements.

### Summary of Role:

The purpose of the role is to assist the Engineering and Assurance department, specifically rural estate and grounds maintenance, to progress a number of key project during 2026 /2027.

This is a great opportunity for a land management student from a surveying/rural land & property management/countryside management/environmental studies/estate management/enviro-sustainability background to engage with a wide range of projects which will leave a lasting legacy at Landmarc. The projects will be mainly in the rural estate, land management, forestry and grounds maintenance technical assurance and asset management space, however there is some flexibility depending on the skills and aspirations

of the successful candidate to work with teams across I&T/GIS, asset management, data, business improvement, operational delivery & planning, commercial.

To ensure that the successful candidate has a holistic approach of the business they will be expected to spend some period of their placement rotating around key functions / departments, including time spent in regions.

### Duties of Role:

This will be a hands-on role from the start with multiple learning opportunities along with time to consolidate learning and reflect on progress.

Gaining an understanding of the Landmarc business will be essential and the key responsibilities of this role will include:

- Supporting the Rural Estate Assurance Manager (REAM) with overall strategic, operational, and tactical contract delivery, including delivery data and trend analysis, interfacing with contract performance and reporting.
- Support Continuous Improvement around rural asset management: technical inspections, condition surveys, GIS/mapping, data management.
- Support REAM and Rural Estate Delivery Managers (REDMs) in undertaking annual Management Report Reviews (Integrated Rural Management Plans, Grounds Maintenance, Long Term Forestry Management Plans, Tree Hazard Zones) and associated mapping.
- Mapping/GIS, and asset management – in particular in support of regional contractual requirements.
- Supporting development and deployment of technical solutions, such as rollout and development of Mobile Working hardware/software, and development of concepts around IT driven geospatial land management planning.
- Liaise with DIO (Defense Infrastructure Organisation) Land Management Service (LMS – essentially land agents/surveyors) around estate management, wayleaves, tenancies, Tree Hazard Zones, 3<sup>rd</sup> party responsibilities)
- Assisting regions to undertake Planned Preventative Maintenance (PPM) inspections, where a need arises, in particular in the area of Natural environment, Historic environment, Landways (roads/tracks), fencing, Public rights of way (PROWs).
- Assisting in the development of our Bought in Service (BIS) activity around Scheduled Ancient Monuments and Listed Buildings.
- Supporting Contract Support Office (CSO – effectively HQ) and regions on ‘EM02’ activity (eg self-audits when independently auditing outwith DIO), and also CSO Government assurance and audit activity – including supporting REAM in the development and rollout of mitigations and solutions.
- Support the Strategic Asset Manager to achieve the milestones of the Strategic Asset Management Plan, in particular Asset Verification Exercise (AVE).
- Process drafting and publishing of key operational and management processes.
- Assisting in all Grounds Maintenance and Snow and Ice strategic and operational activities (e.g. GM annual review, EM02 outputs, developing and disseminating guidance and coms).
- Act as link person to Landmarcs Sustainability team, on initiatives around waste, resources, energy, biodiversity, microplastics, procurement, climate resilience.

- Support REAM in scanning for sector and industry insight and innovation, and reflecting it back to Landmarc in terms of potential value-add and uptake.

### Ideal Person:

The following lists detail the ideal person to carry out this role and will be used as the selection criteria during the recruitment process.

### What you know:

- A related land management degree (surveying, rural land & property management, countryside management, environmental studies, estate management, natural resources management, forestry)
- Background/interest/experience in land and rural estate management
- Interest and some capability in GIS, data management, innovative land management tech, geospatial planning (degree level capability acceptable)

### What you can do:

- A good communicator who can articulate technical ideas to a wide range of stakeholders.
- Good IT, mapping and Data skills with an ability to develop technical reports and manipulate data to obtain insights.
- Robust attitude to working out doors at times / experience of working on the land
- Interest in Infrastructure Asset Management

### Prerequisites for employment

- Full driving licence valid in the United Kingdom.
- Complete Baseline Personnel Security Standard – this is compulsory for all personnel who work for Landmarc Support Services Limited as Official Defence Contractors. This includes a Basic Police Disclosure, however, unspent convictions are not necessarily a bar to employment and will be reviewed case by case to ensure

there are no risks to the security and integrity of the work completed by Landmarc Support Services Limited.

- National Security Vetting may be required however you will be informed of this requirement during completion of the Baseline Personnel Security Standard.
- Candidates must meet the UK residency requirements to undergo the above (5 years minimum).

## Our Values

- Take time to take care of yourself, look out for yourself and others, and stop and step-in if you need to.
- Always do the right thing, not just the easy thing; integrity in all that we do at work and at home.
- Put the customer's needs first, in everything we say, consider or do.
- Promise only what can be delivered; once promised it's a Landmarc commitment.
- Take pride in what you do, you've a lot to be proud of.

## Our Behaviours

- Live Our Values, know what they are and what they mean to you and how they influence what you do, we should believe in them and demonstrate them always.
- Build Relationships, we are a people-business and relationships are the foundation of accomplishment. Take every opportunity to build and strengthen relationships with colleagues, customers and suppliers. Together we are stronger.
- Give Feedback and Recognition, creating an environment in which we openly and thoughtfully give and receive feedback and recognition builds trusting teams. Feedback and recognition also foster a culture of growth.
- Embrace Flexibility, in all that we do and how we do it. Change can come with or without warning and in either case, we must improvise, adapt and overcome to remain relevant to Our Mission.